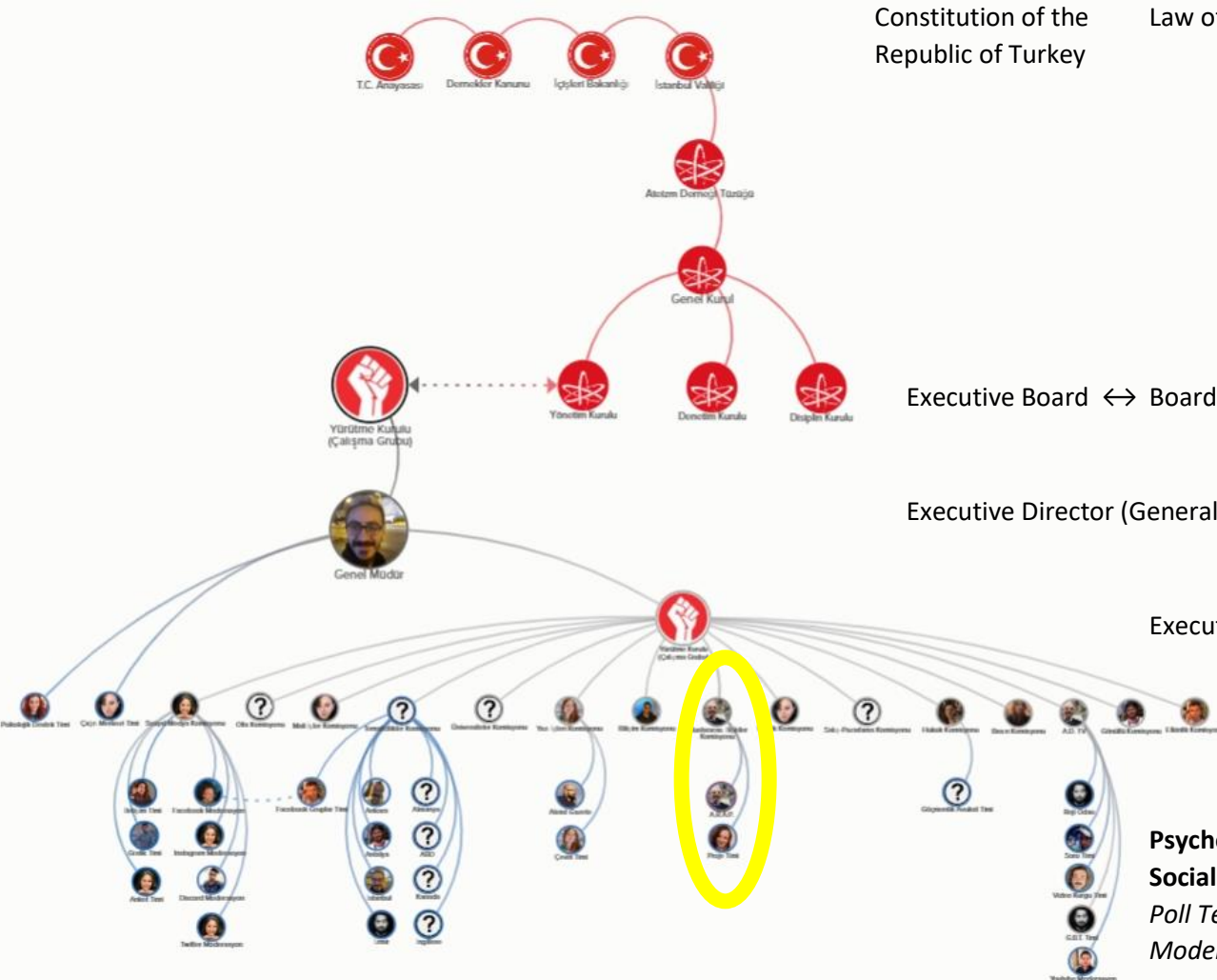


Organizational Diagram of AD

[Click Here for the Original Diagram in Turkish](#)

Order of Hierarchy

Left to Right - Top to Bottom



Constitution of the Republic of Turkey

Law of Associations

Ministry of Interior

Governor of Istanbul

Bylaws of Ateizm Derneği

General Assembly

Executive Board ↔ Board of Directors

Board of Auditors

Disciplinary Board

Executive Director (General Manager) Full-time Staff

Executive Board

Teams/Departments run by Directors are in **bold**
Subcommittees operating under departments are in *italic*
Left to Right, Top to Bottom

Psychological Support Team, Call Center Team, Social Media Department: Communications Team, Graphics Team, Poll Team, Facebook Moderation, Instagram Moderation, Discord Moderation, Twitter Moderation

HQ Office Department, Financial Affairs Department,

Department of Branches/Representatives: Facebook Groups Team, Ankara Team, Antalya Team, Istanbul Team, Izmir Team, Germany Team, USA Team, Canada Team, UK Team, Department of University Representatives, Department of Editorial: The Atheist Gazette (newsletter), Translation Team, IT Department,

Department of International Relations: ARAP team (2 Part-Time staff -case managers-, 1 Full-Time staff -general manager-, and 4 volunteers), Projects and Grants Team,

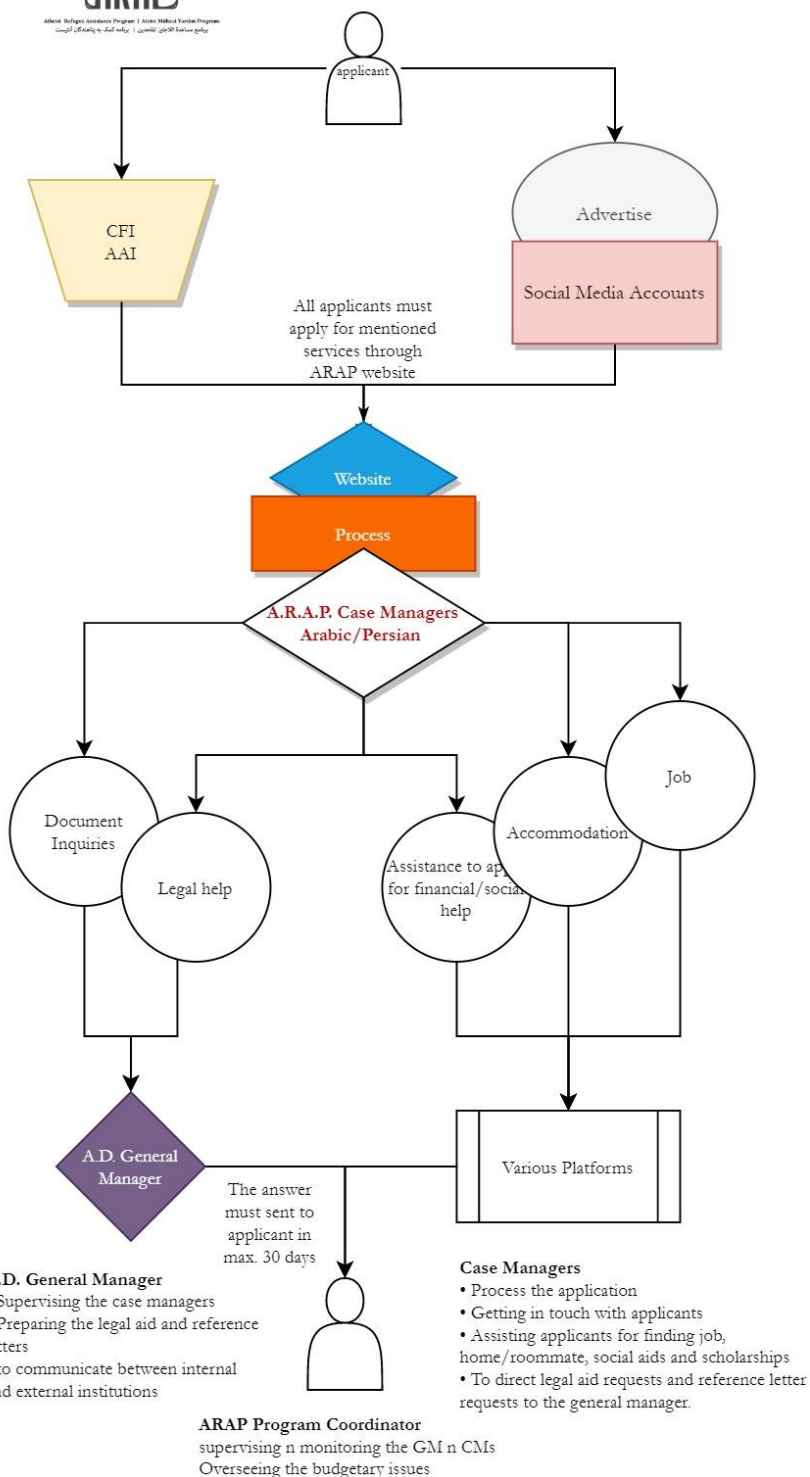
Membership Department, Merchandise and e-Commerce Department, Department of Legal Affairs: Immigration Lawyers Team,

Press Department, Department of AD TV YouTube Channel: Green-Room Team, Questions Team, Video Editors Team, Speakers Panel Team, Chat Moderation Team,

Department of Volunteers, Department of Activities



Workflow Chart



Workflow Chart of the Atheist Refugee Assistance Program and specifications

- ARAP Admins team meeting minutes, agenda, and correspondences are shared through the related GoogleGroups and ASANA App.
- ARAP Turkey team meeting minutes, agenda, and correspondences are shared through ASANA App.
- ARAP Turkey team meets twice per week.
- ARAP Admins team meets twice per month.
- Both teams hold meetings through Zoom.
- Both teams have instant messaging groups on end-to-end encrypted apps (WhatsApp and Signal).
- ARAP Turkey team members have dedicated ARAP phones (mobile) as well as the ARAP S.O.S. Message Center (landline) for asylum-seekers who are held in detention centers.
- ARAP Admins team can track the progress of tasks and staff in real time using ASANA app.
- All staff and volunteers on both ARAP teams are required to undersign a confidentiality agreement.
- Financial Reports are issued to the partnering NGOs quarterly.
- Progress Reports are issued to the partnering NGOs annually and upon request.
- Both reports are inspected by the Board of Auditors and subject to the approval of Annual General Assembly each year.
- All the Google, Asana, Zoom, Wix software used for ARAP are licensed.